

AP Faculty Senate

November 15, 2023 – 10 am to 12 pm

Zoom Meeting

Agenda

Roll

Roll for the meeting was taken and recorded via the Poll Everywhere attendance

Absent with alternate: Blair Allen (Gonzalo Ortiz), Lauren Pollard (Nicholas Woods), Ed Olson (alternate unavailable), Nikeshia Arthur (no alternate), Juliet Dadras (no alternate), Arianna DiFillipo (no alternate), Andrew Dub (no alternate), Cathy Duerbeck (no alternate), Steven Kleiber (no alternate), Gwenyth Martin (no alternate)

Call to Order

The regular meeting of the Administrative & Professional Faculty Senate of Virginia Polytechnic Institute & State University was held on November 15, 2023. President Janice Austin called the meeting to order at 10:03 AM

Minutes

October minutes voted on and approved via email

Old Business

Beyond Boundaries Scholarship update-Holli Gardner

- We still have not received the name of our student since we are not in the correct cycle for announcements (those announcements usually happen in the spring)
- Holli will update the website with as much information as possible so that we can launch on Giving Tuesday (November 28)

A/P Faculty Professional Development Leave Working Group-Susan Short

- Two more conversations must take place before an update can be given
- An update will be forthcoming at the next AP faculty senate meeting

Job Architecture update-Sandee Cheynet

- [Job Architecture 101 Website](#)
- The group continues to work with unit leadership to inform them so that they may inform and lead their direct reports in the new process

New Business

VT Trail: [Transformational Allies for Inclusive Leadership](#)-Leanna Blevins

- Article referenced: <https://www.nadohe.org/statements/antiracism-framework>
- There are multiple training programs within the office of Diversity, Equity, and Inclusion at VT, but TRAIL is a new program that is now being offered
- There is a call to action: step up, step back, and step forward
- Please read the article in your spare time and share as appropriate within your unit

- Leanna charges everyone to adopt one strategy if at all possible; small changes made by many=a large change
- How would someone go about getting involved in the program if it is offered in the future? The article in the [11/15/2023 VT daily news has a link](#) to express interest in future offerings or contact Michele Deramo
- What type of connections did you make in the first cohort?
 - There were people from all over the university in the full cohort
 - We engaged through Canvas and met weekly during zoom with the full cohort and small breakout sessions engaged small group engagement

Shared Governance Discussion–Janice Austin

- Feedback will be compiled and shared separately by Janice Austin

Professional Development committee volunteers-Janice Austin

- Some faculty have expressed interest in a committee to work on professional development and engagement opportunities
- Some options discussed: brown bag lunches, happy hours, professional development, guest speakers
- If you would like to provide input, please email Janice Austin
- This a great opportunity to serve our stakeholder group in a new capacity-Thank you!

CAPFA Updates-Stephanie Trout

- Susan Short is continuing to work on the Professional development resolution and would like to present that information to the committee again at a future meeting
- We are revisiting the service leave for AP faculty discussion; it was previously discussed, but never adopted for AP faculty

Treasurer's Report-Jennifer Jones

- AP Faculty Senate has \$0 in funds

Senate Committee Reports

- Communications Committee-Enrique Noyola
 - No current updates
 - The newsletter is in the process of being completed
 - Next meeting is November 21
- Elections & Nominations-Scott Weimer
 - No updates to date
- Policies and Issues-Nicole Connors
 - No November meeting, but will meet in December
 - 89.5% approved the most recent resolution

Other Updates from Committees and Commissions

- Commission for Undergraduate Studies and Policies-Keri Swaby
 - Commission is revisiting many academic policies pertaining to students
 - Most recent review was the progress to degree policy
 - Newest policy being reviewed is the W grade policy
- Employee Benefits Committee
 - No report
- Commission of Research-Leanna Blevins
 - There is a new policy for establishing center guidelines/policies that was recently adopted
- Commencement-Marlena Lester
 - Completing fall commencement planning currently
 - Release of Spring 2024 schedule will be close to fall commencement time or end of December
- Campus Accessibility Working Group-Holli Gardner Drewry
 - No report
- Diversity Committee-Juliet Dadras
 - No report
- Early Childhood Education Committee-Brandy Morse
 - No report
- Commission of Outreach and International Affairs-Susan Short
 - This week the committee will appoint the leadership group for the Carnegie reclassification of community engaged institutions
 - Some faculty are serving in that capacity and may be requested to be a part of the discussion/response over the next two years to the university wide audit
 - VT is part of the 2026 reclassification group

Other Topics or Business

- University athletics committee has approved consideration of allowing full scholarship student athletes to pursue graduate certificates (implemented in January 2024)
- BOV November meeting was a great experience with a lot of information presented
- President Sands will visit us on June 24 and Janice will continue to reach out to Rector Baine
- AP faculty senate survey results for in person meeting: 60% would attend/40% would continue to attend virtually
- Executive board will discuss options for future meetings

Announcements

- Calls for nominations: Academies of Faculty Service and Leadership
- [Doctoral Research Study](#) by Andrea Kennedy

- Consider submitting stories to add to the A/P Faculty newsletter-email Ariana DiFillippo or Enrique Noyola
- [A/P Faculty Senate Governance Calendar](#)

Adjournment

There being no further business, the meeting was adjourned at 10:37 am

Next Meeting January 17, 2024

Respectfully submitted,

Jennifer Jones
Secretary/Treasurer