

**Administrative & Professional Faculty Senate**  
**March 16, 2022**  
**Via Zoom**

*Roll*

Roll for the meeting was taken and recorded via the Senate's Google Form.

*Call to Order*

The regular meeting of the Administrative & Professional Faculty Senate of Virginia Polytechnic Institute & State University was held on Wednesday, March 16, 2022.

President Holli Gardner Drewry called the meeting to order at 10:03 AM.

*Minutes*

The Secretary-Treasurer moved the approval of the minutes from the February 2022 meeting. LuJean seconded the motion which then passed.

*AP Faculty Award*

The President reminded senators to make nominations for the new AP Faculty Award by March 29 at 5:00 PM.

*Update on CGPSP 2021-22D - Living Wage Resolution*

The President and Vice-President mentioned that they would like feedback on this resolution before the University Council meeting on March 21. Stephanie Trout noted that she had submitted feedback and received a response back from a graduate student repudiating her comments point-by-point, and that this felt awkward and less like the collaborative effort that is encouraged. Other senators expressed similar sentiments.

It was requested that Senators please get back to the President and Vice-President on final thoughts by email after the meeting so that they can well represent the Senate at the University Council. Rob Emmett mentioned the difficult position in which the Senate is placed that not supporting the resolution will be seen as a betrayal to graduate students, yet the language of the resolution makes support problematic. There was general agreement with this sentiment. The President reiterated that the Senate is completely supportive of everyone at the university receiving a fair and living wage.

*Presentation*

Dr. Scott Midkiff, VP for Information Technology and Chief Information Officer made a presentation to the Senate. Some highlights included:

- IT assessment undertaken in 2021

- Recommendations: Strengthen the Core, Build a Culture of Collaboration, Foster Innovation and Efficiency
- Launching University-wide IT governance model
- Job Architecture has kicked-off in IT

### *Resolution Responses*

Policy 13010 (Conflict of Interest): Cristen Jandreau, Director of Research Conflict of Interest Program & University COI Officer, presented information on this resolution to the Senate, including:

- COI consistently identified as a risk area, and policy seemed unclear
- Task force created in 2019
- Revised policy attempt to clarify standards, internal procedures, and guidelines
- Conflict of Interest and Conflict of Commitment are separate areas, but can have overlap
- Revised policy removed COC provisions and COI topics and internal operating procedures from Policy 13010

### *CAPFA Updates*

The Vice-President (Chair of CAPFA) presented updates for what the commission is working on for late spring and in the fall. This will include revisions to the Faculty Handbook for the grievance process. There may be revisions necessary to the constitution and bylaws based upon new governance chances, and the need to make alterations after working under these documents for a year.

### *Communications Committee*

The committee is reviewing platforms to build monthly/quarterly newsletter. It is looking closely at Adobe. The committee will present its recommendations to the Executive Committee once the Communications Committee has had a chance to review the platform.

### *Policies & Issues*

The committee has developed internal guidelines for reporting outcomes on resolutions. It has sent the President a report on ones that closed today:

- Posthumous Degrees, *endorse*
- Governing Docs, *endorse*
- Revise Faculty Senate Constitution/Bylaws, *endorse*
- Extending Tenure, *endorse*
- Conflict of Interest, *endorse*

### *Elections & Nominations*

The committee is working hard on developing an elections process. Senator elections are taking place now. Senators are encouraged to promote voting. Officer elections will take place the last

week in March. Elections must take place by April 1. The committee will then work on awards and filling commission and committee appointments.

*Other Updates*

Susan Short reported that it was a great weekend for Athletics, including the NCAA track and field championships.

*Announcements*

- The President announced that May 18 will be Employee Appreciation Day at the university. Organizers will be looking for volunteers to help staff this event. There are plans to have a governance table representing the various senates to interact with employees..
- The Commission on University Support will be meeting tomorrow for a presentation on the new Seafood AREC

*Adjournment*

There being no further business, the meeting adjourned at 11:26 AM.

Respectfully submitted,

Chad N. Proudfoot  
Secretary-Treasurer